

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 5, 2002, were as follows: Average increases of 20 cents (2.6 percent) for Level 1 and 24 cents (2.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2003.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	135	7.29	10.17	6.00
CASHIER-CHECKER	159	6.92	10.00	6.00
CUSTOMER SVC ASST	20	8.21	9.80	7.10
OFFICE CASHIER	8	9.45	10.55	8.00
TELLER	50	8.92	12.17	7.77
DESK CLERK	21	7.81	11.03	7.01
NF - 2				
STORE DETECTIVE	11	8.74	10.77	7.85
NF - 3				
DEPARTMENT MANAGER	20	10.75	14.29	9.18

WAGE AREA : #148 Harford, Maryland
 ORDER DATE : October 1, 2002
 SURVEY : #018/019-31